

## New Employees

The Union Facilities clause has been amended to require employers to provide quarterly reports to the CSA providing detail on new employees commencing in the preceding three months.

This item recognises that the increased use of online induction training has reduced the opportunity for the Union to have direct discussions with new employees concerning their industrial entitlements and explain the benefits of Union membership.

Reports can be sent to the CSA at [help@cpsucsa.org](mailto:help@cpsucsa.org)

Drafting recognises that employees may not always have a business phone number.

Employers may advise, as part of their induction, that new employees may receive direct contact from the Union following receipt of each quarterly report.