



Public Sector Labour Relations

7 February 2018

CIRCULAR TO DEPARTMENTS AND AUTHORITIES NO.2 OF 2018

STATUTORY PUBLIC AND BANK HOLIDAYS FOR 2018

Under the provisions of the *Public and Bank Holidays Act 1972 (WA)*, the following dates are public holidays for 2018:

New Year's Day	Monday 1 January 2018
Australia Day	Friday 26 January 2018
Labour Day	Monday 5 March 2018
Good Friday	Friday 30 March 2018
Easter Monday	Monday 2 April 2018
ANZAC Day	Wednesday 25 April 2018
Western Australia Day	Monday 4 June 2018
Queen's Birthday	Monday 24 September 2018
Christmas Day	Tuesday 25 December 2018
Boxing Day	Wednesday 26 December 2018

Repealed Public Service Holidays

Easter Tuesday and the day after New Year's Day are no longer public service holidays. Where it is provided for in their industrial agreement, employees who would have otherwise received the benefit of the repealed public service holidays are able to take two days' paid leave of absence in lieu of the repealed public service holidays.

Subject to the Public Sector Commissioner's Circular 2009-32, days in lieu of the repealed public service holidays:

- a. are made available on the date of the relevant public service holiday;
- b. are not available to an employee who is on any period of leave without pay;
- c. are paid at the rate of ordinary time;
- d. can be added to annual leave or taken individually;
- e. must be taken in the calendar year in which they occur;
- f. will be forfeited if not taken in the year which they occur; and
- g. are not paid out on termination of employment.



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PUBLIC SECTOR LABOUR RELATIONS