



Public Sector Labour Relations

16 July 2018

CIRCULAR TO DEPARTMENTS AND ORGANISATIONS NO. 8 OF 2018

PAY RATES FOR PUBLIC SECTOR TRAINEES

This Circular provides revised rates of pay for trainees covered by public sector industrial instruments that refer to the *National Training Wage Award 2000*.

These rates are to be applied on and from 1 July 2018.

The *Vocational Education and Training Act 1996* (WA) requires that time spent in training and assessment is to be taken for all purposes as time spent working for the employer.

Please contact your Labour Relations Adviser should you require further information.

A handwritten signature in blue ink, appearing to read 'Alex Lyon'.

Alex Lyon
A/EXECUTIVE DIRECTOR
PUBLIC SECTOR LABOUR RELATIONS

JUNIOR TRAINEE PAY RATES AND SKILL LEVELS AS AT 1 JULY 2018

Wage Level A

Wage level	Highest year of schooling completed		
	Year 10	Year 11	Year 12
School leaver	8.62	9.49	11.30
Plus 1 year out of school	9.49	11.30	13.15
Plus 2 years	11.30	13.15	15.31
Plus 3 years	13.15	15.31	17.53
Plus 4 years	15.31	17.53	
Plus 5 years or more	17.53		

Wage Level B

Wage level	Highest year of schooling completed		
	Year 10	Year 11	Year 12
School leaver	8.62	9.49	11.00
Plus 1 year out of school	9.49	11.00	12.65
Plus 2 years	11.00	12.65	14.84
Plus 3 years	12.65	14.84	16.93
Plus 4 years	14.84	16.93	
Plus 5 years or more	16.93		

Wage Level C

Wage level	Highest year of schooling completed		
	Year 10	Year 11	Year 12
School leaver	8.62	9.49	11.00
Plus 1 year out of school	9.49	11.00	12.38
Plus 2 years	11.00	12.38	13.83
Plus 3 years	12.38	13.83	15.41
Plus 4 years	13.83	15.41	
Plus 5 years or more	15.41		

Part Time School-Based Trainee

Please note the hourly rate for school-based trainees includes a 25% loading in lieu of leave entitlements.

	Year of schooling	
	Year 11 and below	Year 12
Hourly rate of pay (inclusive of the 25% loading)	10.63	11.72

Australian Qualifications Framework (AQF)

Junior trainees undertaking an AQF Certificate IV Traineeship shall be paid an additional **3.8 per cent** loading on the hourly rate for the applicable wage level.

Full Time Adult Trainees (Weekly)

A full time adult trainee aged 21 or more years of age is entitled to **\$726.90** per week as per the *Minimum Conditions of Employment Act 1993 (WA)*.

SCHEDULE B

INDUSTRY/SKILL LEVEL LIST

*CODE	TRAINING PACKAGE	AQF CERTIFICATE LEVEL	SKILL LEVEL		
			A	B	C
AVI	Aviation	II, III	■		
BSB	Business Services	II, III, IV, Diploma	■		
CHC	Community Services	II, III, IV, Diploma	■		
CPC	Construction, Plumbing and Services	II, III, IV, Diploma	■		
CSC	Correctional Services	II, III, IV	■		
CUL	Library, Information and Cultural Services	II, III,IV	■		
FNS	Financial Services	II, III, IV	■		
ICT	Information and Communications Technology	II, III, IV	■		
ICT 10	Integrated Telecommunications	II, III,IV	■		
MAR	Maritime	II, III	■		
MEA	Aeroskills	II, Diploma	■		
MEM	Metal and Engineering (Technical)	II, III, IV, Diploma, Advanced Diploma	■		
MSA	Manufacturing	II, III, IV, Diploma, Advanced Diploma	■		
MSL	Laboratory Operations	II, III, IV, Diploma, Advanced Diploma	■		
MSS	Sustainability	III, IV, Diploma	■		
PMA	Chemical, Hydrocarbons and Refining	II, III, IV, Diploma	■		
PSP	Public Sector	II, III, IV, Diploma	■		
SIT	Tourism, Travel and Hospitality	II, III, IV, Diploma	■		
UEE	Electrotechnology	II, III, IV, Diploma, Advanced Diploma	■		
UEP	Electricity Supply Industry- Generation Sector	II, III, IV, Diploma	■		
UET	Transmission, Distribution and Rail Sector	II, III, IV, Diploma, Advanced Diploma	■		
ACM	Animal Care and Management	II, III, IV		■	
AMP	Australian Meat Processing	II, III, IV, Diploma		■	
AUR	Automotive Retail, Service and Repair	II, III, Diploma		■	
AUM	Automotive Manufacturing	II,III		■	
CUA	Creative Arts and Culture	II, III,IV		■	
FPI	Forest and Forest Products Industry	II, III, IV, Diploma		■	
MSF	Furnishing	II, III, IV		■	
HLT	Health	II, III, IV, Diploma		■	
MEM	Metal and Engineering (Production)	II, III, IV, Diploma, Advanced Diploma		■	
ICP	Printing and Graphic Arts	II, III		■	
CPP	Property Services	II,III,IV, Diploma		■	
CUF	Screen and Media	II, III, IV		■	
SIS	Sport, Fitness and Recreation Industry	II, III, IV		■	
SUG	Sugar Milling	II, III		■	
FDF	Food Processing Industry	III, IV	■		
		II		■	
PPM	Pulp and Paper Manufacturing Industries	III	■		
		II		■	
MST	Textiles, Clothing and Footwear	III, IV	■		
		II		■	
NWP	National Water	III, IV	■		
		II		■	
PMB	Plastics, Rubber and Cablemaking	III, IV	■		
		II		■	
PMC	Manufactured Mineral Products	III, IV	■		
		II		■	
PUA	Public Safety	III, Diploma	■		
		II		■	

*CODE	TRAINING PACKAGE	AQF CERTIFICATE LEVEL	SKILL LEVEL		
			A	B	C
RII	Resources and Infrastructure	II, III, IV, Diploma, Advanced Diploma	■		
		I		■	
SFL	Floristry	III, IV	■		
		II		■	
SHB	Hairdressing and Beauty	III, IV	■		
		II		■	
SIR	Retail Services	III, IV	■		
		II		■	
TLI	Transport and Logistics	III, IV, Diploma	■		
		II		■	
UEG	Gas Industry	IV, Diploma, Advanced Diploma	■		
		II		■	
AHC	Agriculture, Horticulture and Conservation and Land Management	II, III, IV			■
CUS	Music	II, III, IV			■
RGR	Racing	II, III, IV			■
SFI	Seafood Industry	II, III, IV			■
SIF	Funeral Services	III, IV			■

* The training package code is the first three letters of the traineeship qualification as recorded in the Traineeship Contract (e.g. **SIB**30110 Certificate III in Beauty Services).