



Department of Consumer
and Employment Protection
Government of Western Australia

Labour Relations

Our Ref: WC/003/2000#2
Enquiries: R Heaperman [9222 7667]

CIRCULAR TO DEPARTMENTS AND AUTHORITIES NO. 1 OF 2002

BLOOD/PLASMA DONORS LEAVE ALL GOVERNMENT EMPLOYEES

An informal practice has existed for many years whereby blood donors have been granted time off for that purpose without loss of pay.

Subject to operational requirements, employees shall now be entitled to absent themselves without loss of pay to donate blood or plasma, by giving reasonable notice.

Public Sector employers should recognise there will be occasions when donors are called upon at short notice to attend a blood donor centre when supplies are urgently required.

Where public sector awards and agreements provide for blood /plasma donor leave, those provisions shall apply.

**JEFF RADISICH
A/EXECUTIVE DIRECTOR
LABOUR RELATIONS**

11 February 2002