



CIRCULAR TO DEPARTMENTS AND AUTHORITIES NO. 2 OF 2014

DISTRICT ALLOWANCE RATE ADJUSTMENTS 2013/14

This Circular replaces Circular to Departments and Authorities No 8 of 2012.

This Circular is to advise of adjustments to District Allowance (DA) rates under the District Allowance (Government Officers) General Agreement 2010 and the District Allowance (Government Wages Employees) General Agreement 2010 (the Agreements).

The Agreements prescribe the methodology for the adjustment of DA rates. The adjustment calculations for DA rates have resulted in increases in some districts and reductions in other districts.

Increased DA rates

The 2013 DA rates to be paid in accordance with Schedule A and Schedule B are effective from first pay period on or after 1 July 2013 and apply to Broome, Carnarvon, Geraldton, Esperance, Wheatbelt (outside the exclusion zone), Great Southern (outside the exclusion zone) and Jerramungup.

Decreased DA rates

For employees currently in receipt of a district allowance, the 2012 DA rates will continue to apply in accordance with Schedule A and Schedule B until revised rates are issued to apply from 1 July 2014.

The reduced DA rates will be phased in for employees currently in receipt of a district allowance under the following terms:

DA decrease of less than \$50 a week – employees will remain on 2012 DA rates until revised rates are issued that will apply from 1 July 2014. This will apply to employees in Gascoyne, Mid-West, Goldfields-Esperance; and Kalgoorlie/Boulder.

DA decrease of more than \$50 a week – employees will remain on 2012 DA rates until revised rates are issued that will apply from 1 July 2014. This will apply to employees in the Kimberley, Pilbara and Karratha/Dampier. Employees will then have their DA payments reduced in two stages to be applied on 1 July 2014 and 1 July 2015. Employees can expect the reduction in DA to be halved in the first instance.

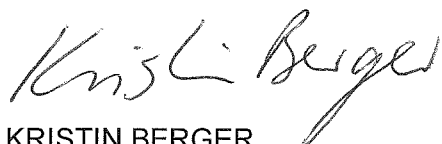
A further circular will be issued to provide the rates applicable from first pay period on or after 1 July 2014.

Schedule C shows the overall change in rates from 2012 DA to 2013 DA.

Employees new to an agency or existing employees who move to another district will commence on the 2013 DA rate effective from the date of this circular.

Agencies are reminded that DA is a payment for the purposes of calculating Superannuation Guarantee contributions.

Should you require additional information about the application of this Circular, please contact your agency Labour Relations Adviser.

A handwritten signature in black ink, reading "Kristin Berger". The signature is written in a cursive style with a large, sweeping initial 'K'.

**KRISTIN BERGER
A/EXECUTIVE DIRECTOR
LABOUR RELATIONS**

15 April 2014

SCHEDULE A

District Allowance for Government Officers

2013 DISTRICT ALLOWANCE RATES (per annum) <i>These rates are due to be updated on 1 July 2014</i>		
Regional Development Zones/Exception Town or Place	2012 DA rates*	2013 DA rates
Kimberley	\$11,227	\$ 7,232
- Broome**	\$ 7,484	\$ 8,132
Pilbara	\$16,275	\$ 9,046
- Karratha/Dampier	\$16,537	\$ 9,192
Gascoyne	\$ 7,327	\$ 6,681
- Carnarvon**	\$ 3,356	\$ 4,267
Mid-West	\$ 3,127	\$ 3,122
- Geraldton**	\$ 857	\$ 1,206
Goldfields-Esperance	\$ 4,413	\$ 2,658
- Kalgoorlie/Boulder	\$ 3,164	\$ 2,289
- Esperance**	\$ 1,310	\$ 2,333
- Warburton+	\$ 4,791	\$ 4,791
Wheatbelt	Nil	Nil
- Outside Exclusion Zone**	\$ 1,914	\$ 1,987
Great Southern	Nil	Nil
- Outside Exclusion Zone**	\$ 1,914	\$ 1,987
- Jerramungup	\$ 1,914	\$ 1,987

* DA rates maintained for employees in a district where 2013 DA rates have decreased

** DA increases for existing employees are effective from first pay period on or after 1 July 2013

+ The DA rate for Warburton is maintained at the 2010 level

DA decrease of less than \$50 a week – employees will remain on 2012 DA rates until revised rates are issued that will apply from 1 July 2014. This will apply to employees in Gascoyne, Mid-West, Goldfields-Esperance; and Kalgoorlie/Boulder.

DA decrease of more than \$50 a week – employees will remain on 2012 DA rates until revised rates are issued that will apply from 1 July 2014. This will apply to employees in the Kimberley, Pilbara and Karratha/Dampier. Employees will then have their DA payments reduced in two stages to be applied on 1 July 2014 and 1 July 2015.

SCHEDULE B

District Allowance for Government Wages Employees

2013 DISTRICT ALLOWANCE RATES (per week) <i>These rates are due to be updated on 1 July 2014</i>		
Regional Development Zones/Exception Town or Place	2012 DA rates*	2013 DA rates
Kimberley	\$ 215.21	\$ 138.63
- Broome**	\$ 143.46	\$ 155.88
Pilbara	\$ 311.98	\$ 173.71
- Karratha/Dampier	\$ 317.00	\$ 176.20
Gascoyne	\$ 140.45	\$ 128.07
- Carnarvon**	\$ 64.33	\$ 81.80
Mid-West	\$ 59.94	\$ 59.85
- Geraldton**	\$ 16.43	\$ 23.12
Goldfields-Esperance	\$ 84.59	\$ 50.95
- Kalgoorlie/Boulder	\$ 60.65	\$ 43.88
- Esperance**	\$ 25.11	\$ 44.72
- Warburton+	\$ 91.86	\$ 91.86
Wheatbelt	Nil	Nil
- Outside Exclusion Zone**	\$ 36.69	\$ 38.09
Great Southern	Nil	Nil
- Outside Exclusion Zone**	\$ 36.69	\$ 38.09
- Jerramungup	\$ 36.69	\$ 38.09

* DA rates maintained for employees in a district where 2013 DA rates have decreased

** DA increases for existing employees are effective from the first pay period on or after 1 July 2013

+ The DA rate for Warburton is maintained at the 2010 level

DA decrease of less than \$50 a week – employees will remain on 2012 DA rates until revised rates are issued that will apply from 1 July 2014. This will apply to employees in Gascoyne, Mid-West, Goldfields-Esperance; and Kalgoorlie/Boulder.

DA decrease of more than \$50 a week – employees will remain on 2012 DA rates until revised rates are issued that will apply from 1 July 2014. This will apply to employees in the Kimberley, Pilbara and Karratha/Dampier. Employees will then have their DA payments reduced in two stages to be applied on 1 July 2014 and 1 July 2015.

SCHEDULE C

Comparison of Annual 2012 and 2013 District Allowance Rates

Refer to Schedules A and B for actual rates to be paid

Regional Development Zones/Exception Town or Place	2012 DA rates (per annum)	2013 DA rates (per annum)	Change from 2012 District Allowance Rates	
			(\$)	(%)
Kimberley	\$11,227	\$ 7,232	-\$ 3,995	-35.6%
- Broome	\$ 7,484	\$ 8,132	\$ 648	8.7%
Pilbara	\$16,275	\$ 9,046	-\$ 7,229	-44.4%
- Karratha/Dampier	\$16,537	\$ 9,192	-\$ 7,345	-44.4%
Gascoyne	\$ 7,327	\$ 6,681	-\$ 646	-8.8%
- Carnarvon	\$ 3,356	\$ 4,267	\$ 911	27.2%
Mid-West	\$ 3,127	\$ 3,122	-\$ 5	-0.2%
- Geraldton	\$ 857	\$ 1,206	\$ 349	40.7%
Goldfields-Esperance	\$ 4,413	\$ 2,658	-\$ 1,755	-39.8%
- Kalgoorlie/Boulder	\$ 3,164	\$ 2,289	-\$ 875	-27.7%
- Esperance	\$ 1,310	\$ 2,333	\$ 1,023	78.1%
- Warburton	\$ 4,791	\$ 4,791	\$ 0	0.0%
Wheatbelt	Nil	Nil	\$ 0	0.0%
- Outside Exclusion Zone	\$ 1,914	\$ 1,987	\$ 73	3.8%
Great Southern	Nil	Nil	\$ 0	0.0%
- Outside Exclusion Zone	\$ 1,914	\$ 1,987	\$ 73	3.8%
- Jerramungup	\$ 1,914	\$ 1,987	\$ 73	3.8%